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### **3/6/2024 Email from Malcolm Meyer, 501 5th Street**

I question why Article IV Section 4 is needed. The camp meeting Association has always been fair and respectful to all persons. This seems like a political statement which is not needed in the by-laws. Also how does this fit with the United Methodist church doctrine, since the Camp meeting was started as a location for summer camp meetings by the church.

### **3/7/2024 Email from Cory Wanamaker, 112 2nd Street**

Once again, we need to thank the board for tireless work on bringing our small little piece of the world into the now and future while maintaining its integrity and connection to its roots. This type of work specifically is tedious and time consuming and your willingness to give of yourselves to do this is commendable. To all of you Christy and I thank you deeply as there are so little things that mean as much to us as being able to come home to Gretna as we have our entire adult lives.

### **3/9/2024 Email from the Slotznicks, 507 3rd Street**

Overall, we (Christine and Ben Slotznick) think that the proposed Bylaws are reasonable and easy to understand. Thanks to the Board for undertaking this effort.

We do have three suggestions:

- 1) During and since the pandemic, Campmeeting has successfully held meetings on Zoom, in-person, and via hybrid using a combination of in-person and electronic attendance – and that has brought increased attendance and participation in those meetings by Members of the Association.

Yes, the Bylaws do mention electronic attendance at various meetings. However, the Bylaws should make clear that when a meeting is called, and the “place” is designated, that the word “place” does not restrict the meeting to a specific physical place, but can include meetings that are entirely electronic, by teleconferencing or videoconferencing (as in some Zoom-only meetings held during this past winter) as well as a hybrid combination of in person and electronic attendance.

This could be accomplished by an adjustment to the language in the sections where the word “place” is used this way: (a) Article V (Membership meetings), Sections 5, 7, and 8, and (b) Article VI (Board meetings), Section 10. Alternatively, the meaning of “place” in this sort of context could be made clear in a new Section under Article XI (Miscellaneous Provisions).

- 2) The Bylaws might also make clear that any meeting that is open to all Members of the Association will also be opened to electronic attendance, as much as possible. This may be especially important because the Annual Meeting is being moved to October, when fewer Members are physically in Mt. Gretna. This could also be incorporated into Article XI (Miscellaneous Provisions).

A possible addition to Article XI as Section 9 that addresses both of the above suggestions might read:

*Section 9. Electronic meetings. The use of the word “place” when referring to where a meeting is to be held, includes specification that the meeting will occur entirely online (virtually) by telephony (conference call) or videoconferencing; entirely in-person at an actual physical place; or some combination of online and in-person (often referred to as a “hybrid” meeting). If part of the meeting is to be held electronically on one or more specific electronic platform(s), notice of the meeting shall specify which platform(s) the electronic portion of the meeting is to be held. The Board of Managers should use best efforts to make any meeting that is open to all*

*Members of the Association, open to them via electronic means such as telephony or videoconferencing, by which they can at a minimum hear and be heard by the other Members attending the meeting.*

3. 3) As we near the upcoming Presidential election, we'd suggest the Bylaws include a provision to limit the length of time political signs may be displayed. An additional provision could be added to Article XI: Miscellaneous Provisions as follows:

*Section 10. Political Signs. In order to sustain tranquility, harmony, and beauty within the Campmeeting Grounds, signs erected in conjunction with a political election may be erected no more than two weeks before the date of the election. In accordance with West Cornwall Township Zoning Regulations, signs erected in conjunction with a political election shall be "removed within 48 hours after the date of the election".*

Again, thank you for your hard work on this project.

Christine and Ben Slotznick

507 Third Street

### **3/12/24 email from Deborah Griffith, 209 5th Street**

I do not understand why you bought houses in Campmeeting.

This board leadership is consistently doing everything they can to deconstruct what makes our National Registered community interesting and unique.

These changes are a further attempt to deconstruct the community; there is a reason why we're on the national historic registry and it has nothing to do with the community you're trying to dismantle us into.

These changes are doing nothing to preserve the community.

I understand that you don't care what the community thinks you're gonna do whatever you want to do. Past practices have made that very clear. I felt like I needed to say that I think it's a bad idea to rip apart Our bylaws like this board has habit of doing. I don't want to be silent and appear to be complicit because I'm not.

Deborah Griffith

209 5th street

### **3/13/24 email from Campbells, 402 Glossbrenner**

[Note: The Campbells submitted a highlight within the email which is copied below. Their complete comments/questions were in a 4 page document which is loaded at the end of this document.

Hello. Jim and I have gone through the shared Bylaws several times and have attached our item-by-item reactions. We recognize that the document we received is a draft, which we expect will go through a number of other revisions and editing steps. That said, as an educator and editor, I could not help but note some things which the committee should eventually address.

We also wanted to summarize our reactions in this email:

Content changes and concerns:

1. New category of Voting Members: term of designated voter and powers thereof

2. Voting in general (all mail-in ballots, certification of voters, counting of ballots, and so on)
3. New category of Permanent Residents: privileges, responsibilities
4. Change in date of the Annual Meeting of the Association: rationale
5. Committees and committee make-up
6. Recommendation: term limits for Board of Managers Members
7. Clarification of which annual meeting: Association? Board of Managers?

#### Mechanical issues

1. What Style Manual is being used?
2. Punctuation consistency
3. Capitalization consistency
4. Usage: they, shall/will, can/may

We had some other technical questions (legal consultant, experience of such person, involvement of the Policy Committee in the draft) which have been answered. Thank you.

If you have any questions about our comments, we would be happy to discuss them at an in-person meeting.

Linda and Jim Campbell  
402 Glossbrenner Avenue

#### **3/14/2024 email from Paul & Sarah Thibault, 511 1st**

Paul and I read through the proposed changes to the Bylaws & Charter and offer the following comments/questions:

#### Article IV, Section 3. Traditional Purposes

- Why delete "and permanent?" This is done throughout the document and we don't understand the thinking behind eliminating this word
- 5th line - You have changed "belief" to the plural - Again, the reason for this change?
- Lines 6,7,8 - What happens if those "religious services, secular arts and cultural programs," are indeed hostile or opposed to the belief(s) of the UMC?

Article IV Section 4 - This is such a trendy paragraph to include and we wonder if it is and really has been necessary to include? Has there been a problem with this in the past?

- Last sentence in the Section 4 - "equity" and "equal treatment" are not the same thing, in fact they are contradictory.

#### Article VI Management - Board of Directors

##### Section 14 - Notation of Dissent by Managers

Lines 10 - 11 - You deleted singular pronouns ("his, her, he, she") and put in plural pronoun "their." This is not grammatically correct in any way. What is wrong with using the traditional "he, she, his, her"?

This substitution occurs again in Section 19, 20

#### Article VII - Officers

##### Section 4 Duties of the President

- Last line - We are unclear as to who actually signs? The president or the legal counsel?

Section 8 - Duties of Officer at Large

- The Officer at Large suddenly appears in the document. What is this position and why is it necessary?

Article XI - Miscellaneous Provisions

Section 8 Conduct

- "alcoholic beverages and other illegal drugs" - Alcohol is legal so you might want to delete "other"

Thank you for all of your hard work,  
Paul & Sarah Thibault

**3/14/24 email from Sally Marisic, 02 Batdorf Ave**

Here are my thoughts after reviewing the bylaws.

In article 5, I think the distinction between members and voting members needs to be clarified. Does a long term renter have voting rights? ( primary residence)

I think the idea of an "officer at large" is a good idea.

Thank you for taking on this huge task that has faced the Board ( and confused members) for a long time.

Sally Marisic

**3/14/24 email from Peggy Lichty, 205 Castle Avenue**

To all board members,

First, I want to thank you for transparency with providing us the red line version of the bylaws and secondly, I want to once again thank you for all of your hard work and dedication to this community. I hope every member understands the amount of time you willing volunteer of yourself for the betterment of Camp Meeting.

I'm sure these bylaw revisions were a daunting undertaking as so many of the projects you have recently completed for the greater good of the community.

I am in favor of all the bylaw changes and especially grateful for the addition of section 4 - Diversity, Equality and Inclusion.

Sincerely,  
Peggy Lichty

**3/14/24 email from Kathy McKenna, 309 Mills Ave.**

I fully support Section 4 of the By Laws which deals with diversity. The spirit of Camp Meeting is one of inclusion.

Most sincerely, Kathy McKenna

**3/14/24 email from Larry McKenna, 309 Mills Ave.**

I STRONGLY support the language concerning the embracing of DIVERSITY in our community of Mt. Gretna. Thank you.

Regards,  
Larry McKenna

**3/14/24 email from Karin Guerrini, 116 1st St**

I am in agreement with the addition regarding diversity

Thank you for putting this in writing

It's a shame it must be necessary

Karin Guerrini

**3/14/24 email from Bob and Tammy Travitz, 502 2nd St**

To all members of the Mt. Gretna Campmeeting Board,

I want to thank the board and the executive committee for all the hard work on revising the Mt. Gretna Campmeeting Association by-laws. This was long overdue and I'm glad that we now have in writing references to Pennsylvania laws and practices that make sense for current times.

I want to say I wholeheartedly support the changes to the Mt. Gretna Campmeeting bylaws and encourage the Board of Managers to adopt the new language.

Again, congratulations, I know this was not an easy task.

Tammy also sends her support and would like to thank everyone for their hard work on all the changes.

Warm Regards,

Robert Travitz

**3/14/24 email from Jennifer Henry, 206 Castle Ave.**

Good evening,

Austin and I will not be able to attend the upcoming board meeting. However, we wanted to express our support for the proposed changes to the bylaws, especially the crucial addition of the DE&I component in section 4.

Thank you,  
Jen & Austin Henry

**3/14/24 email from Don & Carole Miller, 610 4th St**

Campmeeting Board

We wholeheartedly support Section 4 Diversity Equity and Inclusion

Don & Carole Miller

**3/15/24 email from Leeshaun Musick, 107 6th**

This statement [she had a screenshot of Section 4. Diversity, Equity, and Inclusion] embodies the spirit of Campmeeting and must be approved.

**3/15/24 email from Tom Heberling, 210 3rd St**

The annual Association meeting should be during the summer when more residents are using their cottages.

This has always been a social community event as well as a business meeting.  
Thomas Heberling, 210 Third Street

**3/15/24 email from Andy Berfond, 204 Edwards Ave**

There are concerns from members of the community about a suggestion to clarify in writing a paragraph about inclusion of all individuals regarding their rights as a member of the Association.

Since we became proud owners here in 2022, it has always appeared that everyone here is welcomed and embraced, regardless of who they are and what they believe.

If however, those members feel strongly in the need to have it written clearly in the by laws, then we would fully support it.

Thanks,

Andy Berfond

**3/15/24 email from Christine and Ben Slotznick, 507 3rd St**

Last week we submitted comments on specific parts of the proposed Bylaws, but we would like to add an additional comment.

The revised Bylaws contain a new section entitled "Diversity, Equity, and Inclusion". We would like to applaud the Board for including this section in the revision. Diversity, equity and inclusion are fundamental to life in Campmeeting and a primary reason why we moved here and continue to participate in community activities.

Thank you.

Christine and Ben Slotznick

**3/15/24 email from Jay Noble, Mount Gretna School of Arts, 200 Markwood Ave, 202 Markwood Ave, 411 5th St**

I Love the non-discrimination policy. GIVE IT TOOTH!

some layperson confusion about how article V, section 1 relates to section 4.

It says only one member per cottage as designated by the cottage owner.

and then goes on to say "as well as any primary residence" (could be a renter or someone else permitted to live in a cottage for free. maybe grandma). so that is understood by me that any renter or similar non-owner primary resident can be a voting member for any cottage, in addition to the cottage owner. *If this is the intent I am supportive of this. I think both the cottage owner and a 185-day plus renter should both have an equal voting stake in the community. It would help reinforce your non-discrimination clause to allow. A Renter can claim any cottage as a primary residence. In addition to there being a separate owner. I don't know if this is the intended balance here but in my opinion both the 185 day plus renter and the cottage owner have a valid stake in the community life of campmeeting and should have a voting stake. historically underserved categories of persons, such as BIPOC populations, do not have same access to homewonership or rights within any given community because their status as long-term renters is not given political weight within associations or other communitieis even though they sometimes have a greater human stake as they build their actual life there.*

*However it also seems to read that if a cottage owner is also a primary residence person of same cottage, That they may get a double vote. an "as well as" vote.*

*just wondering what is meant by this. " as well as" reads to me like "in addition to"*

*so I'd suggest wording it like this but I'm just winging it here:*

Section 1. Members & Membership Criteria. The ~~members~~ Membership of the Association shall be all persons who are ~~homeowners~~ designated according to the following criteria: a. Voting Members – Each cottage owner may designate one person as a “Voting Member” to represent that cottage for voting purposes at Membership Meetings and to hold Board and Officer positions. Each cottage may only have one Voting Member, no matter the number of deeded owners or the legal designation of a deeded owner. In the case of a challenge to an individual’s qualification as a Voting Member made by any Member, the deeded owners of the subject cottage shall provide a notarized writing as to their designation of Voting Member for that cottage. b. Members -- The “Members” of the Association shall be any person or entity that owns a cottage within the Campmeeting Grounds as well as any person whose primary residence is located within the Campmeeting Grounds. For purposes of this designation, “primary residence” shall be defined as residing in a **single** cottage for 185 or more days per year or designation of the cottage address as a primary residence for legal purposes. **Also, for this primary residence designation, each cottage may only have one member. This member need not be the cottage owner but must register their primary residence membership**

status with the association 30 days in advance of any official vote or proceeding regarding the member's rights.

I suggest a change to the following:

Section 4. Number of Members. The ~~membership~~ Membership of the Association shall be automatically expanded or reduced, from time to time, to the extent the number of ~~homes~~cottages and/or "**primary residence**" members within the Campmeeting Grounds is expanded or reduced.

Bottom line is I believe that renters over 185 days who claim primary residence of any cottage should have equal voting rights to cottage owners.

I suggest changing this to read:

**Every reasonable effort will be made to announce** The results of the election ~~shall be posted/announced~~ at the ~~election site~~ Annual Meeting and sent electronically no later than 24 hours after the election. **If the results cannot be announced within this timeframe, they should be announced within a reasonable period of time given the circumstances. Any delay lasting longer than 30 days will result in a new vote.**

*I dunno, maybe all the methodists on the board get called to heaven and the vote gets stalled.*

not a lawyer,

Jay Noble  
Executive (Artistic) Director  
Mount Gretna School of Art & Four Pillars artist residency

**3/15/24 email from Yasmin Brown, 710 5th St**

Campmeeting Board Members:

My career encompasses advocating for, educating on, and treatment of those who are marginalized and vulnerable in our society. Therefore, I can attest to the biological, psychological, and sociological implications “othering” can have on a person subjected to such behavior.

It is unfortunate that our society is still in a place where not everyone can understand, respect, and treat others equally. Because of this, I commend the board in seeking to codify the recognition and adherence to equal treatment and inclusiveness of others who may differ from ourselves.

I encourage the Campmeeting Board to vote in favor of adding **Section 4. Diversity, Equity, and Inclusion** into our bylaws.

Thank you for your time and consideration.

Sincerely,

Yasmin E. Brown, MBA, LCSW

### **3/15/24 email from Margaret Hopkins, 505 Glossbrenner**

[Note: Margaret submitted a highlight within the email which is copied below. Her complete comments/questions were in a 2 page document which is located at the end of this document.

Thank you for the opportunity to comment on the proposed changes to the Bylaws. I would appreciate clarification of the timeline and process that appeared in the March newsletter.

- The timeline indicates several electronic comment periods. Will members have an opportunity to review others' comments?
- Will the 'second reading' (with potential revision) be posted for comments?
- Will the 'third reading' (with potential revision) be posted for comments?
- What is the role of the Board's Policy & Procedure Committee in the review of the proposed changes to the Bylaws?
- In the email dated March 7, Board President Pat Wilmsen asked for comments by March 15 "to allow the Board time to consider and provide the best answers in return."
  - Is the plan to provide responses to member comments and if so, what is the format?
- On March 14, I emailed the office requesting a document that showed the proposed changes. In response, Board President Pat Wilmsen wrote, "We are working on that with explanations."
  - Several of my comments ask about the rationale – or explanation – of the proposed changes. Is the Board planning on providing rationales/explanations in response to comments?

Again, thank you for the opportunity to review and comment on the proposed changes.

### **Article III: Seal**

Where is the Campmeeting seal? Just curious....

### **Article V: Membership and Membership Meetings**

**Section 1. a.:** When the property owner designates a Voting Member, where is the name of that person listed? We assume that the Election Board will have this list to verify legitimacy of the voter. Will the signature be recorded so that in the case of a challenge, a review can be conducted and comparison made of the signatures? Should a “notarized writing” be required in general to aid the Election Board/BOM Secretary? It would seem that the Election Board would need to confirm the signature to validate legitimacy of the mail-in vote. If the designated voter does not or cannot vote, does such action restrict that owner’s representation? In choosing a designated voter, does the owner have to designate an individual whose name is on the deed? How long does the designated voter retain that title and responsibility? Does every property owner have to designate a Voting Member? In such case, would the owner need to notify the Election Board of the identity of the person casting the vote before any voting? How far in advance of an election would a designated Voting Member need to be identified? (Though not germane to the content of this section, we do have another question: Is each dwelling permitted to have more than one owner on committees? For example, could/should a husband and wife be on the same committee?)

We noticed the change from home owner to cottage owner and question the use of the word cottage to describe all residential dwellings in the Campmeeting. Having been on the committee that researched buildings in the Campmeeting for the Historic Preservation Designation application, we would urge judicious use of architectural terminology. We think we understand the reason for the change in the term but would suggest the definition of cottage be reviewed. There might be a better word than home or cottage.

**Section 1.b.:** What are the privileges of individuals designated as those whose “primary residence” is in the Campmeeting? Can a property owner choose a renter whose primary residence is the owner’s property to be the designated voter? Again, what are the restrictions on the designated voter selection?

**Section 3. c.:** Membership (check for consistency of capitalization of Member and Membership throughout the document; see Section 3. Opening paragraph)

**Section 5.:** Why move the Annual Meeting from July to October? Obviously, the meeting was originally set in the summer so that individuals who used their properties seasonally would be in the community and more likely to attend the meeting. It would seem that the same situation remains today with a number of seasonal users/owners winterizing properties in the fall. Having

the Annual Meeting followed by the picnic is also a way to build community; a July picnic is more likely to attract attendees than an October one when the weather becomes unstable.

**Section 6.:** membership? Membership? Members (see the change in line 1 of Section5.) Be consistent.

**Section 7.:** Membership

**Section 8.a.:** So the Secretary will have collected a list of all designated voters, right?

**Section 8.b.:** What is the difference between Chapter 57 and 59? When I (Linda) was on the 2008 By-Laws review, I consulted a lawyer for a clarification of sections of Chapter 59 as applicable to the Campmeeting and am curious about this change to Chapter 57. A general summary is helpful and something the Board of Managers should have.

**Section 9.:** A Voting Member....by which they (agreement unless you mean to indicate gender fluidity; singular and plural pronouns are in a state of flux to a certain extent as my transgender students could attest. A number of years ago when I taught Managerial Communications to a group of male engineers, I would remind them that they should watch the use of masculine pronouns as women are engineers, too. I would suggest that writers use a plural noun where appropriate to avoid designation of gender: I think plural would be good here as well, hence, Voting Members....)

**Section 10.:** Revisit and reconsider the omitted paragraph.

**Section 11.:** Clarify: so if a person owns more than one property, the owner can cast votes totaling the number of properties owned? This practice was banned in the past. Address this matter by reiterating the rule which states that when there is ownership of more than one property, the owner is still entitled only one vote despite the number of properties: Awkward wording.

## **Article VI: Management—Board of Managers**

**Section 4. b.:** Awkward wording in original. Suggested revision: Ten (10) Managers will be Voting Members of the Association elected by the Association; one (1) Voting Manager of the Association will be a representative of the Tabernacle Association, appointed by the Board of Trustees of the Tabernacle Association.

**Section 4. d.:** Given that the Bylaws are being revised, now would be a good time to consider term limits for Managers. Many on boards of nonprofit corporations have limits of two consecutive three-year terms. Such a policy taps new talent, introduces new skills, keeps ideas fresh, and eliminates dictatorial control by entrenched office holders. With staggered anniversary dates for managers, organizations assure that continuity is retained (i.e., organizational memory).

**Section 5. c.:** This section assumes that the date of the Annual Meeting of the Association will be moved to October, a change which merits further analysis and discussion. Why change the

date of the Annual Meeting? As noted, it seems clear that in the past a summer date was preferable to include as many owners as possible, especially summer resident owners. Tying the picnic to the meeting is a good way to build community; the better we get to know our neighbors, the stronger the community is.

**Section 5. d.:** How will people be notified? Not all have easy online access.

**Section 5. e.:** The election of the Board of Managers will be held by mail-in ballot and announced ?? Wait: Is the election being announced at the Annual Meeting, or are the results of the election being announced then? Clarify.

**Section 5. h.:** The result should also be posted, not only sent electronically, again for accessibility to the results by all.

**Section 7:** So the meeting is announced in the 2<sup>nd</sup> Quarter of the calendar year but will be held in October, the 4<sup>th</sup> Quarter, if the date change is approved? We would still like an explanation of the rationale for moving the meeting from the summer “high season” to the fall when other activities are likely to conflict with the new schedule (think school activities, sports, and so forth). Another potential point of confusion is the distinction between the Annual Membership Meeting and the Annual Meeting of the Board of Managers, typically held in January.

**Section 8.:** Why reduce the number of Board of Managers’ meeting times given the dynamic nature of the organization? Monthly meetings seem prudent for timely conduct of business and subsequent communication to the Association at large.

**Section 9.:** We assume this applies only to Special Board of Managers’ Meetings, not Meetings of the Association.

**Section 10.:** Only Board of Managers’ Meetings, or does this section refer to Membership Meetings?

**Section 12.:** Check the agreement of the plural pronoun “they” in reference to a singular noun, noted earlier. While usage is changing on this topic, use of “they” to refer to a singular noun is generally preferred today in reference to a person of unknown or nonbinary gender; thus the singular “they” has become a way to make language more inclusive and to avoid making gender assumptions. (Fun trivia fact: the American Dialect Society named the singular “they” as the word of the year in 2016.) Decide on the usage and be consistent—there are inconsistencies in this document, for example, he/she and his/her in Section 14. Another way to avoid the issue is to make the singular noun plural where possible or to simply recast the sentence to eliminate the need for the pronoun. Consider also the differences between shall/ will and can/may used in this document.

**Section 14.:** Section 14 brings up another punctuation issue: What is the style manual for this document: AP, Chicago Manual of Style, MLA? Check comma use, generally not using the Oxford comma, but in this section there is an unnecessary comma, something an editor would undoubtedly catch before this draft becomes the law of the organization. There are extraneous commas elsewhere, too. (See Sections 16, 17, and 20 for other examples; do not use commas

with restrictive elements.) We realize that this is a draft which needs considerable polish, but as an educator and editor, I (Linda) can't help myself!

Again, we are aware that this is a draft but note the numbering issues: no number 18; it has become 19.

**Section 19.:** Resignation of Board of Managers Members.

**Section 21.:** It would be helpful to see the Pennsylvania Nonprofit Corporation Law to which this section refers as well as 57 vs. 59 noted earlier in this document and cited in the 2009 version of these Bylaws. I (Linda) was on the committee which worked on that revision, and an attorney friend who was on another unrelated board with me discussed with me that law with explanations; this consultation was helpful. I think the BOM should look at the laws to know at least in general what they are citing.

## **Article VII: Officers**

**Section 2.:** the next Annual Meeting of the Board of Managers

**Section 4.;** .... shall serve (repeat the helping verb to reinforce/strengthen the parallelism)

**Section 6.:** Secretary....their Where will the records be kept? Shouldn't the Secretary also be charged with keeping an updated list of all property owners and Voting Members given the change that property owners may appoint a Voting Member to cast a ballot?

**Section 7.:** Why eliminate b?

**Section 8.:** Duties of the Officer at large. Why is this position necessary?

## **Article VIII: Committees of the Board**

**Section 1.:** List of six committees but later descriptions list 14—why?

**Section 4.:** Archive Committee: description hard to follow.

**Section 19.:** Committees announced in January, no longer November—why?

## **Article X: Annual Financial Review, Inspection**

**Section 4.:** anyway should be any way (again a later draft point of polish)

Margaret Hopkins, 505 Glossbrenner

## Comments on Bylaws

P. 11, Section 2. What is the rationale/explanation for removal of 'permanent' in front of 'residential community'? 'Permanent residential' means no commercial enterprises. From a grammatical standpoint, it should read "permanently residential." The use of 'permanent' does not mean year-round. It means that the Campmeeting is residential and does not permit commercial enterprises. I realize that this poses a problem for those members who rent their cottages as such renting could be construed as commercial. But cottage rentals at least maintain the residential aspect of the Campmeeting. Removal of 'permanent' has the potential to open the door to commercial enterprises operating out of one's home (hence, still residential).

P. 12, Section 3. What is the rationale for removal of 'permanent' before Campmeeting Grounds? By removing 'permanent,' does this open the door for the Campmeeting Grounds to become something other than Campmeeting Grounds?

I would ask that 'permanent' be retained when it modifies residential throughout the document.

P. 12, Section 3. The conducting of 'sometimes secular arts and cultural programs' is not in keeping with the history and tradition of the Association as is apparent from reading histories of the Campmeeting and also minutes from past Campmeeting boards. I have no problem with 'secular arts and cultural programs' being held but do take issue with characterizing these as part of the Campmeeting history and tradition. Asserting that 'secular arts and cultural programs' are part of Campmeeting history and tradition is not historically accurate.

Article V, Section 1, a. Will this designation be made annually and how will this designation be made by the cottage owner(s)?

Article V, Section 1, b. This seems to open up membership to long-term renters. Is that the intention?

Also if someone owns more than one cottage, does that individual have more than one vote?

Section 5. Election of Managers (p. 17).

With the proposed change of the election to October, why start the process on July 15?

Section 5.c. There is nothing for members to 'reply in writing.' Suggested revision: Members should notify (in writing) the Campmeeting office by September 1 of their interest in serving on the Board.

#### Section 5.e.

This sentence is confusing: The election of the Board of Managers will be held by mail-in ballot and announced at the Annual Meeting of the Membership, and voting shall be by ballot unless nominees are unopposed and voting can be by acclimation.

- As written, this reads as follows: The election of the Board of Managers will be announced at the Annual Meeting of the Membership...
- But Section 5.d indicates that the names of the nominees will be included in the notice for the Annual Meeting, **so what is being announced at the Annual Meeting?**

#### Section 6. Vacancies in Board

What's the rationale for removing the nominating committee from a role in filling a vacancy? And how will the Board determine a method to select a list of candidates? What might some of those methods be?

#### Section 7.

The Board is designating when the Annual Meeting will occur during the second quarter but the Annual Meeting will not occur during the second quarter? This seems confusing—especially as you have already stipulated that the Annual Meeting will be in October.

#### Section 14.

Should there be dissent, will that be noted in the minutes?

#### Section 15.

Does this mean that the Board can act upon a matter about which Members have no information because the action has been taken in writing and not at a meeting?

Where is Section 18?

#### Section 19

Replace Manager with Managers.

#### Article VII: Officers

Section 8: What is the rationale for an Officer-At-Large?

#### Article VIII

##### Section 1:

Are non-Association committee members allowed to vote on committee issues?